

# Recruitment Notification

## **Jharkhand Women Self-Supporting Poultry Cooperative Federation Ltd. (JWSPCFL), Ranchi**

Jharkhand Women Self-Supporting Poultry Cooperative Federation Ltd. (JWSPCFL) invites applications from motivated and qualified candidates for the following positions across our branch units in Jharkhand. Join us in empowering rural women and contributing to sustainable poultry development in Jharkhand!

### **1. Poultry Breeder Plant Manager**

**Position Overview:** Responsible for overseeing all operations of the breeder facility, ensuring productivity, animal welfare, biosecurity, and compliance with industry standards.

#### **Key Responsibilities:**

- Direct daily operations including feeding, breeding, egg collection, and hatching.
- Ensure adherence to biosecurity protocols, animal welfare standards, and regulatory compliance.
- Supervise, train, and motivate staff to maintain high performance and safety standards.
- Oversee breeding programs, quality assurance, and production data management.
- Manage procurement of feed, vaccines, and equipment.
- Prepare and present periodic reports to senior management.

#### **Qualifications & Skills:**

- Bachelor's degree in Animal Science, Poultry Science, or related field (Master's preferred).
- 7+ years of experience in poultry breeder or hatchery management.
- Strong knowledge of poultry genetics, breeding practices, and biosecurity.
- Proven leadership, analytical, and decision-making skills.

### **2. Assistant Manager (Production)**

**Position Overview:** Support and manage poultry production operations, coordinate with farmers and vendors, and ensure quality standards are maintained.

#### **Key Responsibilities:**

- Oversee production operations and supply chain coordination.
- Implement and monitor quality control measures.
- Analyze production data using MS-Excel for efficiency improvements.
- Conduct field inspections and provide farmer support.
- Train and mentor production staff.
- Collaborate with departments to achieve production goals.

**Eligibility Criteria:**

- Minimum 1 year of experience in poultry production OR completion of Poultry Production Training Course (IPMT, Pune or similar).
- Strong MS-Excel skills, communication, and interpersonal abilities.

### 3. Accountant

**Position Overview:** Manage financial transactions, prepare accurate reports, and ensure compliance with tax regulations.

**Key Responsibilities:**

- Handle all accounting entries and reconciliations.
- Prepare balance sheets and coordinate audits.
- Maintain financial accuracy and compliance.

**Qualifications & Skills:**

- Minimum B.Com degree.
- Proficiency in MS-Excel and accounting software (ERP preferred).
- Willingness to work in rural blocks of Jharkhand.
- Passion to work with poor and marginalized communities.

**Experience:**

- 1 year of accounting experience preferred (including ERP).
- Freshers may also apply.

**Benefits:**

- Cell phone reimbursement, internet reimbursement, health insurance, life insurance, provident fund, and leave encashment.

### Selection Process


- Submission and verification of genuine supporting documents.
- Online/telephonic interview (initial screening).
- Final physical interview at Ranchi.

### Job Location

Various branch units under JWSPCFL, Ranchi.

### Salary

As per industry standards or negotiable based on experience.

 **How to Apply:** Interested candidates may apply with their updated resume on the official website or send it to the mentioned email ID.