

## Job Description: Poultry Breeder Plant Manager

### Position Overview

The Poultry Breeder Plant Manager is responsible for overseeing all operations of the breeder facility, ensuring optimal productivity, animal welfare, biosecurity, and compliance with industry standards. This role requires strong leadership, technical expertise in poultry breeding, and the ability to manage staff, resources, and production targets effectively.

### Key Responsibilities

- **Operational Management**
  - Direct daily operations of the breeder plant, including feeding, breeding, egg collection, and hatching processes.
  - Ensure adherence to biosecurity protocols, animal welfare standards, and regulatory compliance.
  - Monitor production performance metrics and implement strategies to achieve targets.
- **Staff Leadership & Development**
  - Supervise, train, and motivate plant staff to maintain high performance and safety standards.
  - Schedule and allocate workforce efficiently to meet operational needs.
  - Foster a culture of accountability, teamwork, and continuous improvement.
- **Production & Quality Control**
  - Oversee breeding programs to ensure genetic quality and productivity.
  - Implement quality assurance measures for feed, water, and environmental conditions.
  - Maintain accurate records of flock performance, mortality, and production data.
- **Resource & Vendor Management**
  - Manage procurement of feed, vaccines, and equipment in coordination with procurement teams.
  - Ensure cost-effective use of resources while maintaining production efficiency.
  - Liaise with veterinary and technical service providers for flock health and performance optimization.
- **Compliance & Reporting**
  - Ensure compliance with statutory regulations, environmental standards, and company policies.
  - Prepare and present periodic reports on plant performance, challenges, and improvement plans to senior management.

- Support audits and inspections by regulatory authorities.

### **Qualifications & Skills**

- Bachelor's degree in Animal Science, Poultry Science, or related field (Master's preferred).
- 7+ years of experience in poultry breeder or hatchery management.
- Strong knowledge of poultry genetics, breeding practices, and biosecurity protocols.
- Proven leadership and team management skills.
- Excellent analytical, problem-solving, and decision-making abilities.
- Proficiency in production data analysis and reporting tools.

### **Competencies**

- Strategic planning and operational execution
- Strong communication and interpersonal skills
- Commitment to animal welfare and ethical practices
- Ability to work under pressure and meet production deadlines